

**KHMY(FM), KHUT(FM), KWBW(AM)****EEO PUBLIC FILE REPORT****February 1, 2017 - January 31, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Announcer	1-46	45

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Allen County Community College 1801 N. Cottonwood Iola, Kansas 66749 Phone : (620) 365-5116 Url : <a href="http://www.allencc.edu/web/service/work/work.htm">www.allencc.edu/web/service/work/work.htm</a> Email : <a href="mailto:bswinney@allencc.edu">bswinney@allencc.edu</a> Fax : (620) 365-7406 Bill Swinney	N	0
2	Baker University Harter Union PO Box 65 Baldwin City, Kansas 66006 Phone : (785) 594-8382 Url : <a href="http://www.bakeru.edu/cdc/employer.htm">www.bakeru.edu/cdc/employer.htm</a> Email : <a href="mailto:Eva.Durand@bakeru.edu">Eva.Durand@bakeru.edu</a> Fax : 1-785-594-4568 Erica Johnson-Wanzer	N	0
3	Barton County Community College 245 NE 30th Rd - Room 102 Library Great Bend, Kansas 67530 Phone : (620) 792-9349 Url : <a href="http://www.barton.cc.ks.us/careerplanning/employerservice">www.barton.cc.ks.us/careerplanning/employerservice</a> Email : <a href="mailto:ankerholzj@bartonccc.edu">ankerholzj@bartonccc.edu</a> Fax : (620) 792-3238 Jennifer Ankerholz	N	0
4	Benedictine College Room 204 Student Union-1020 N. Second St. Atchison, Kansas 66002 Phone : (913) 360-7578 Url : <a href="http://www2.benedictine.edu/students.asp?pgID=572">www2.benedictine.edu/students.asp?pgID=572</a> Email : <a href="mailto:bgilmore@benedictine.edu">bgilmore@benedictine.edu</a> Fax : (913) 367-6178 Director of Placement	N	0
5	Bethel College 300 E. 27th St. - Fine Arts Ctr. North Newton, Kansas 67117 Phone : (316) 284-5271 Url : <a href="http://www.bethelks.edu/academics/commarts/">www.bethelks.edu/academics/commarts/</a> Email : <a href="mailto:cecrouse-dick@bethelks.edu">cecrouse-dick@bethelks.edu</a> Fax : 316-284-5286 Christine Crouse-Dick	N	0

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6	Brown Mackie College 2106 S. 9th St. Salina, Kansas 67401 Phone : (888) 242-2971 Url : www.bmcaec.com Fax : (785) 827-7623 Director of Placement	N	0
7	Central Christian College 1200 S. Main, P.O. Box 1403 McPherson, Kansas 67460 Phone : (620) 241-0723 Url : http://www.centralchristian.edu/guidance.html Email : patricia.muntz@centralchristian.edu Fax : 1-620-241-6032 Pat Muntz	N	0
8	Coffeyville Community College 400 West 11th Coffeyville, Kansas 67337 Phone : (620) 251-7700 Url : www.ccc.cc.ks.us/academics/programs/commbroad.htm Email : billyd@coffeyville.edu Fax : (620) 252-7098 Billy Durham	N	0
9	Colby Community College 1255 S. Range Ave. Colby, Kansas 67701 Phone : (785) 462-3984 Url : www.colbycc.edu Email : rod@colbycc.edu Fax : 1-785-460-4699 Rod Thomasson	N	0
10	Cowley County Community College 125 S. 2nd Arkansas City, Kansas 67005 Phone : (620) 441-5312 Url : www.cowley.edu/student/career Fax : (620) 441-5350 Kim Biddle	N	0

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11	Eagle Communications Careers Website 2703 Hall St, Suite 15 Hays, Kansas 67601 Phone : 785-301-2552 Url : <a href="http://www.eaglecom.net/careers">www.eaglecom.net/careers</a> Email : <a href="mailto:eaglehr@eaglecom.net">eaglehr@eaglecom.net</a> Cole Grieves	N	1
12	El Centro, Inc. Macias-Flores Family Ctr. - 290 S. 10th St. Kansas City, Kansas 66101 Phone : (913) 281-1186 Url : <a href="http://www.elcentroinc.com/english/family_improvement/adu">www.elcentroinc.com/english/family_improvement/adu</a> Email : <a href="mailto:Amartinez@ElCentroInc.com">Amartinez@ElCentroInc.com</a> Fax : (913) 362-8513 Anita Martinez	N	0
13	Flint Hills Technical College 3301 W. 18th Ave. Emporia, Kansas 66801 Phone : (800) 711-6947 Url : <a href="http://www.fhtc.kansas.net">www.fhtc.kansas.net</a> Fax : 1-620-343-4610 Placement Director	N	0
14	Friends University 2100 W. University St - Casado Campus Ctr Wichita, Kansas 67213 Phone : 316.295.5885 Url : <a href="http://www.friends.edu/CurrentStudents/StudentDevelopment">www.friends.edu/CurrentStudents/StudentDevelopment</a> Fax : 1-316-295-5572 Sanya Wiles	N	0
15	Ft. Hays State University 600 Park St - Rm 214 Sheridan Hall Hays, Kansas 67601 Phone : (785) 628-4260 Url : <a href="http://www.fhsu.edu/career">www.fhsu.edu/career</a> Email : <a href="mailto:careers@fhsu.edu">careers@fhsu.edu</a> Daniel B.	N	0

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16	Garden City Community College 801 Campus Dr - Saffell Library Garden City, Kansas 67846 Phone : (620) 276-9640 Url : www.gccc.cc.ks.us/ Email : ryan.ruda@gcccks.edu Ryan J.	N	0
17	Highland Community College Irvin Hall 606 W. Main Highland, Kansas 66035 Phone : (785) 442-6056 Url : www.highlandcc.edu Email : tcrary@highlandcc.edu Fax : 1-785-442-6057 Therese Crary	N	0
18	Hutchinson Community College 1300 North Plum - Parker Student Union Hutchinson, Kansas 67501 Phone : (620) 665-3579 Url : www.hutchcc.edu/gc/ Email : myersr@hutchcc.edu Fax : 1-620-728-8155 Randy Myers	N	0
19	Hutchinson Community College 1300 North Plum - Bldg 12 Hutchinson, Kansas 67501 Phone : (620) 665-3433 Url : www.hutchcc.edu/dept/6/CommTech/TelComFr.htm Email : tyrellv@hutchcc.edu Fax : 1-620-665-3310 Vance Tyrell	N	0
20	Hutchinson Community College 1300 N. Plum Hutchinson, Kansas 67501 Phone : 316-665-3495 Email : kellyb@hutchcc.edu Betty Ann Kelly	N	0

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21	Indeed 2703 Hall St. Suite 15 Hays, Kansas 67601 Phone : 7856254000 Url : www.indeed.com Email : shannonw@eaglecom.net Shannon Wiederholt	N	1
22	Independence Community College College Ave and Brookside Dr Independence, Kansas 67301 Phone : (620) 331-4100 Url : www.indycc.edu Email : jfischer@indycc.edu Jim Fischer	N	0
23	Iowa Tribe of Kansas and Nebraska Route 1 Box 58A White Cloud, Kansas 66094 Phone : (785) 595-3258 Fax : (785) 595-6610 Director of Placement	N	0
24	Junction City Workforce Center 1012 W 6th St, Suite A Junction City, Kansas 66441 Phone : (785) 762-8870 Url : www.workforcecenters.com/junctioncity/ Fax : (785) 762-3078 David Brennan	N	0
25	Kansas Department of Labor 401 SW Topeka Blvd. Topeka, Kansas 66603 Phone : (866) 444-5465 Url : www.kansasjoblink.com; www.hr.state.ks.us Email : human.resources@dol.ks.gov Placement Director	N	0
26	Kansas State University 105 Kedzie Hall Manhattan, Kansas 66506 Phone : (785) 532-6890 Url : www.jmc.ksu.edu/employers/ Fax : 1-785-532-5484 Dr. Steven Smethers	N	0

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27	Kansas State University 100 Holtz Hall Manhattan, Kansas 66506 Phone : (785) 532-1681 Url : <a href="http://www.ksu.edu/ces/employerintro/html">www.ksu.edu/ces/employerintro/html</a> Email : <a href="mailto:ces@ksu.edu">ces@ksu.edu</a> Fax : 1-785-532-6802 Debbie Owens	N	0
28	Kickapoo Tribe of Kansas P.O. Box 271 Horton, Kansas 66349 Phone : (877) 864-2746 Url : <a href="http://www.kiikaapoa.com">www.kiikaapoa.com</a> Fax : (785) 486-2801 Director of Placement	N	0
29	Leavenworth Workforce Development Center 515 Limit Street, Suite 200 Leavenworth, Kansas 66048 Phone : (913) 682-4152 Email : <a href="mailto:dmsutter@hr.state.ks.us">dmsutter@hr.state.ks.us</a> Fax : 1-913-682-1804 Dennis Sutter	N	0
30	McPherson College P.O. Box 1402 -1st Floor Miller Library McPherson, Kansas 67460 Phone : (620) 241-0742 Url : <a href="http://www.mcpherson.edu/careers/index.asp">www.mcpherson.edu/careers/index.asp</a> Email : <a href="mailto:schneidm@mcpherson.edu">schneidm@mcpherson.edu</a> Fax : (620) 241-8443 Michael Schneider	N	0
31	Mid-America Nazarene University Campus Center - 2030 E. College Way Olathe, Kansas 66062 Phone : 913-971-3540 Url : <a href="http://www.mnu.edu/career/">www.mnu.edu/career/</a> Email : <a href="mailto:bbatten@mnu.edu">bbatten@mnu.edu</a> Billie Batten	N	0

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32	Newman University 302 Sacred Heart Hall 3100 McCormick Street Wichita, Kansas 67213 Phone : (316) 942-4291 Url : www.newmanu.edu/sss Email : headm@newmanu.edu Fax : 1-316-942-4483 Melody Head	N	0
33	North Central Kansas Technical College P.O. Box 507 Beloit, Kansas 67420 Phone : (800) 658-4655 Url : www.ncktc.tec.ks.us Email : webmaster@ncktc.tec.ks.us Fax : (785) 738-2903 Director of Placement	N	0
34	Ottawa University 1001 South Cedar Street Ottawa, Kansas 66067 Phone : 785-242-5200 Email : mba@mbaweb.org Fax : 1-785-229-1017 Susan Webb	N	0
35	Overland Park Workforce Development Center 8417 Santa Fe Drive, Suite 100 Overland Park, Kansas 66212 Phone : (913) 642-8484 Email : lmwood@hr.state.ks.us Fax : 1-913-642-7260 Lavera M.	N	0
36	Pittsburg One-Stop Center 105 W. Euclid Pittsburg, Kansas 66762 Phone : (620) 231-4250 Email : jdewing@hr.state.ks.us Fax : (620) 231-6448 Doug Ewing	N	0



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37	Pittsburg State University 1701 South Broadway-202 Horace Mann Pittsburg, Kansas 66762 Phone : (620) 235-4140 Url : <a href="http://www.pittstate.edu/car/empserv.html">www.pittstate.edu/car/empserv.html</a> Email : <a href="mailto:car@pittstate.edu">car@pittstate.edu</a> Fax : 1-620-235-4008 David Hogard	N	0
38	Sac and Fox Nation of Missouri R.R. 1 Box 60 Reserve, Kansas 66434 Phone : (785) 742-7471 Fax : (785) 742-3785 Director of Placement	N	0
39	Tabor College 400 South Jefferson Hillsboro, Kansas 67063 Phone : 620-947-3121 Email : <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a> Fax : 1-620-947-2607 Daryl Baltzer	N	0
40	Topeka Workforce Center 1430 SW Topeka Blvd Topeka, Kansas 66612 Phone : (785) 235-5627 Url : <a href="http://www.workforcecenters.com/topeka/">www.workforcecenters.com/topeka/</a> Fax : (785) 233-5899 David Brennan	N	0
41	University of Saint Mary 4100 South 4th Street Leavenworth, Kansas 66048 Phone : 913-758-6142 Email : <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a> Fax : 1-913-758-6313 Priscilla McLean	N	0
42	University of Saint Mary 4100 S. 4th St. - Berchmans Hall Rm 113 Leavenworth, Kansas 66048 Phone : (913) 758-6142 Url : <a href="http://www.stmary.edu/stulife/career/htm">www.stmary.edu/stulife/career/htm</a> Email : <a href="mailto:dales@stmary.edu">dales@stmary.edu</a> Fax : 1-913-758-6297 Sandi Dale	N	0

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43	Washburn University of Topeka 1700 Southwest College Ave. Topeka, Kansas 66621 Phone : 785-231-1010 Email : career-services@washburn.edu Fax : 1-785-232-2397 Career Services	N	0
44	Western Kansas One Stop Workforce Development Center 801 Campus Drive Garden City, Kansas 67846 Phone : (620) 275-3223 Email : deb.parker@gcccks.edu Fax : (620) 276-9523 Deb Parker	N	0
45	Word of Mouth Referral	N	1
46	Workforce Development Center 1300 N Plum Hutchinson, Kansas 67501 Phone : (620) 665-3559 Url : www.hutchcc.edu/bandi/wdc_index.htm Email : robertsk@hutchcc.edu Fax : (620) 728-8161 Kathy Roberts	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>3</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	10/16/2017	Participation in events or programs sponsored by educational institutions	The SEU hosted the Hutchinson Community College Broadcasting class for a dinner, open house and tour of the broadcast facility.	2	Program Director - KHMY Market Manager
2	10/17/2017	Participation in events sponsored by community groups	We were a Corporate Sponsor for Prairie Independent Living Center (PILR) Mentoring Day. The objective is to give youth with disabilities the opportunity to experience life in a professional work environment. The SEU hosted a station tour/job shadow for the Prairie Independent Living Center from Hutchinson, KS. Members of PILR visited the stations' various departments to observe the daily activities of the radio business and were able to ask questions throughout.	2	Program Director - KHUT Market Manager
3	1/16/2018	Establishment of training programs for station personnel	The SEU's Operations Manager took a 14-video training course called "Becoming a Leader" through Eagle Communications' learning management system, Thinkzoom. The purpose of the course was to prepare the Operations Manager for future expanded roles within the SEU. The training program also included weekly recap meetings with the SEU's General Manager.	2	Operations Manager General Manager